



Product Development Specialist

### **Collaborate with Innovative 3Mers Around the World**

Choosing where to start and grow your career has a major impact on your professional and personal life, so it's equally important you know that the company that you choose to work at, and its leaders, will support and guide you. With a diversity of people, global locations, technologies and products, 3M is a place where you can collaborate with 96,000 other curious, creative 3Mers.

"For more than 30 years at 3M, I've seen firsthand how it's a place where curious, creative and collaborative people thrive and build a rewarding career. As a leader in this company, my goal is to ensure each 3Mer sees and feels the positive impact we're making around the world" – Mike Roman, chief executive officer and chairman of the board at 3M

"A long-lasting career at 3M comes from having vision, imagination and the ability to see what doesn't exist. 3Mers are groundbreaking innovators and it's important that we give every person the space for disruptive and creative thinking." – John Banovetz, executive vice president, chief technology officer and environmental responsibility at 3M

This position provides an opportunity to transition from other private, public, government or military environments to a 3M career.

### **The Impact You'll Make in this Role**

As a Product Development Specialist, you will have the opportunity to tap into your curiosity and collaborate with some of the most innovative and diverse people around the world. Here, you will make an impact by:

- Leading new polymer material designs and developing new Multilayer Optical Films to expand Display Materials and Systems Division's (DMSD's) reach into new markets and applications
- Contributing to 3M's culture, intellectual property, and scientific community
- Supporting product commercialization efforts and technology platform growth in applications such as Liquid Crystal Displays (LCD), Automotive, Augmented and Virtual Reality (AR/VR), Health Sensing, and Organic Light Emitting Diodes (OLED's).
- Working collaboratively with global commercialization teams, including business development and marketing teams to translate customer needs into new product technical requirements and participate in global teams to bring new products to market
- Possessing a willingness to support experiments on production equipment to drive robust product commercialization

### **Your Skills and Expertise**

To set you up for success in this role from day one, 3M requires (at a minimum) the following qualifications:

- Master's degree or higher (completed and verified prior to start) in an Engineering or Science discipline from an accredited institution
- Cumulative GPA of 3.5 or higher on a 4.0 scale

Additional qualifications that could help you succeed even further in this role include:

- Master's degree or higher in Polymer Science or Materials Science from an accredited institution

- Experience with web-based processing (polymer film making, coatings, drying and/or lamination)
- Experience developing and commercializing new products
- Optical engineering, chemical engineering, or mechanical engineering experience
- Understanding of Intellectual Property (IP) in terms of development and/or competitive intelligence
- Leadership, networking skills and demonstrated ability to work effectively in a team environment
- Excellent communications skills (oral, written and presentation)
- Microsoft Office proficient

**Travel:** May include up to 15% domestic and/or international

**Relocation Assistance:** May be authorized

**Must be legally authorized to work in country of employment without sponsorship for employment visa status (e.g., H1B status).**

#### **Supporting Your Well-being**

3M offers many programs to help you live your best life – both physically and financially. To ensure competitive pay and benefits, 3M regularly benchmarks with other companies that are comparable in size and scope.

#### **Resources for You**

For more details on what happens before, during and after the interview process, check out the Insights for Candidates page at [3M.com/careers](https://www.3m.com/careers).

#### **Grade:**

T3

Learn more about 3M's creative solutions to the world's problems at [www.3m.com](https://www.3m.com) or on Twitter @3M.

Responsibilities of this position include that corporate policies, procedures and security standards are complied with while performing assigned duties.

#### **3M Global Terms of Use and Privacy Statement**

**Matthew E. Sousa, Ph.D.** | Senior Product Development Specialist  
**Display Materials and Systems Division**

3M Center, 235-1E-54 | St. Paul, MN 55144-1000 | United States

Office: +1 651 733 7702 | Mobile: +1 651 285 3180

[mesousa@mmm.com](mailto:mesousa@mmm.com)